

The Board of Trustees of the Working Men's Institute met on December 17, 2020.

Nathan Maudlin called the meeting to order. In attendance were Treasurer Connie Weinzapfel, Secretary Tom Cullum, Director Ryan Rokicki, Friends of the WMI president Katie Reineke-Pritchett and Circulation Specialist Shannon DeLap. Vice President Nathan Maudlin and Trustee Tamara Allison joined by Zoom Video Conference. Due to some audio issues, Vice President Nathan Maudlin later joined by phone.

Minutes of the November 19, 2020 meeting had been sent electronically. Connie Weinzapfel moved to accept the minutes. Tom Cullum seconded. Approved.

The Treasurer's Report was then presented by Connie Weinzapfel. Tamara Allison moved to accept and hold for audit. Connie Weinzapfel seconded. Approved

FWMI President, Katie Reineke-Pritchett gave the Friends of the WMI report. The small book sale held during The New Harmony Farmer's Market Presented by the WMI brought in a profit of \$240.50. The FWMI are still working out the 2021 Lecture Series. There will be no lectures prior to July 4, 2021. Lectures after this date will feature Taylor Rokicki, Jan Kahle and Denise Lynn.

#### In Old Business

- The Trustees reported on several updates regarding the fundraising for the restoration of the roof. Dr. Rapp has pledged \$25,000 and has stated that there could be additional contributions from him. A letter confirming the \$25,000 pledge will be sent to Dr. Rapp from Director Rokicki. Ms. Weinzapfel continues to have discussions with Jeremy Efrogmson and has also made her own donation. Ms. Weinzapfel stated that if the decision was made to not use slate as the material for the roof that her contribution should be used for the restoration of the mural in the Maclure Room. Because investments saw a gain of over \$185,000 in November, Ms. Weinzapfel recommended that equities in the amount \$100,000 be sold for the restoration of the roof, and so moved. Tom Cullum seconded. Approved.

#### In New Business

- Year-end transfers. Tom Cullum made the motion to authorize Ryan to make any necessary end of year transfers within budget line items as required by the Department of Local Government Finance. Tamara Allison seconded. Approved.

During an executive session it was decided that Director Ryan Rokicki and Circulation Specialist Shannon DeLap shall receive a 3% pay increase. Collections Manager Melora Adams and Custodian Kirsten Janik are to receive a \$250.00 bonus each, and a \$100.00 bonus is to be given to part-time Circulation Specialist Katie Reineke-Pritchett

Director's Report (see attached)

Mr. Rokicki then presented the claims. Tom Cullum made the motion to accept the claims. Connie Weinzapfel seconded. Approved.

The meeting was then adjourned.

Director's Report December 17, 2020

Our "12 Stories of Christmas" Facebook event has been a success thus far! We have had 5,728 views. We have three stories remaining. I will be reading "The Night Before Christmas" as a grand finale. This story will be available to view on Christmas Eve. A big thank you to all who participated!

Jim Brown removed the tree on the west side as recommended by arborist Tom Guggenheim. He will be back tomorrow to clean up and grind the stump.

We have completed an automotive-themed exhibit in the foyer. The two gas pump globes, as well as a car horn, are now on display in the bottom of the Murphy case. This case needed repair. Curt Schmitt was kind enough to come make these needed repairs.

I attended the Indiana Library Federation Conference on November 17-18, 2020. This year it was a virtual event with the theme "Everyone Counts."